**FOND DU LAC BOARD OF EDUCATION**

**72 West Ninth Street**

**Fond du Lac, Wisconsin**

**July 10, 2023**

CONVENE Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance

President Schreiter called the regular meeting of the Board of Education to order at 5:00 p.m.

ROLL CALL Members present: Godfrey, Henschel, Moder, Pennau, Uselmann, Schreiter.

Administrative Staff present: Fleig, Gerlach, Steinbarth, Marien, Lombardo.

A Moment of Reflection preceded the Pledge of Allegiance, which was led by the Board.

ANNOUNCEMENTS/

COMMUNICATIONS Following adjournment of the regular meeting, the Board will convene in executive session to discuss negotiations with the Fond du Lac Education Association (FEA) as provided for in Wisconsin Statutes 19.85(1)(e). The Board may reconvene into open session and may take action on an executive session item.

PUBLIC COMMENT Charlotte Trotter, 77 E. 11th Street, spoke about the equity coordinator position and her excitement, but caution about the position. She mentioned making change, “good trouble.”

APPROVAL OF CONSENT

RESOLUTION

AGENDA MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows:

1. Approval of Minutes:

1. June 12, 2023 Board of Education Regular Meeting, Workshop, and Executive Session as presented.

2. June 26, 2023 Board of Education Regular Meeting as presented.

B. Chief of Finance and Operations Approvals:

1. June Financial Statement – Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of $22,101,134.14 and to have warrants drawn for their payment.

3. Resignations - Jacob Jalling, special education teacher at Theisen Middle School, effective June 13, 2023; and Kristin Miller, English teacher at Fond du Lac High School, effective June 7, 2023.

4. Employment Recommendations - Effective the 2023-24 teacher contract year: Paige Airaudi, 1.0 FTE grade 5 teacher at Parkside Elementary School, at Level 1; Jennifer Dean-Kaiser, 1.0 FTE special education program support teacher in Pupil Services, at Level 13; Victoria Flatt, 1.0 FTE school counselor at Sabish Middle School, at Level 6; Heath Horner, 1.0 FTE math teacher at STEM Academy, at Level 13; Caleb James, 1.0 FTE cross-categorical teacher at Sabish Middle School, at Level 4; Amanda Johnson, 1.0 FTE grade 2 teacher at Lakeshore Elementary School, at Level 7; Bayli Mannek, 1.0 FTE cross-categorical teacher at Pier Elementary School, at Level 4; Anna Misci, 1.0 FTE grade 2 teacher at Rosenow Elementary School, at Level 1; Sierra Reiman, 1.0 FTE grade 7 math teacher at Theisen Middle School, at Level 4; Tyler Samion, 1.0 FTE band/orchestra teacher at STEM Academy and Woodworth Middle School, at Level 1; Katie Scheuers, 1.0 FTE science teacher at STEM Academy, at Level 4; Hannah Schleicher, 1.0 FTE 4K teacher at Chegwin Elementary School, at Level 1; and Amber Scrivner, 1.0 FTE grade 5 teacher at Roberts Elementary School, at Level 4.

MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting).

INDIVIDUALLY CONSIDERED

RESOLUTIONS

Chief of Schools

Consider Approval of Independent

Hearing Officer for

2023-24 According to Board Policy 5610.01, the Board shall annually designate an independent hearing officer who will be responsible for conducting expulsion hearings in accordance with State law.

MOTION BY Henschel, seconded by Godfrey, that as provided for in Wisconsin Statutes 120.13, Frank Endejan be appointed as the Independent Hearing Officer for the Fond du Lac School District with regard to proceedings for student expulsion during the 2023-24 school year, along with a

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delegation of authority of the Superintendent to arrange for such other independent hearing officers as may be needed. MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting).

Chief Academic Officer

Approval of the Annual Declaration

and Parent Notice of the District’s

Student Academic Standards for

2023-24 Per state statute, each school district must annually notify parents and guardians of the academic standards that the school board has adopted and that will be in effect for the current school year.

MOTION BY Uselmann, seconded by Moder, the Board of Education approve the proposed “Notice of Student Academic Standards in the Fond du Lac School District in Effect for the 2023-24 School Year” as presented pursuant to section 120.12(13)(b) and section 118.30(1g)(a) of the state statutes; and I move that the Board direct the administration to provide parents and guardians of District students with notice of the Board-adopted student academic standards that are in effect for the 2023-24 school year in a manner that is consistent with the requirements of section 120.12(13) of the state statutes.

MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting).

Chief of Finance and Operations

Consider Approval of Transportation

Services Contract

The District completed a bid for student transportation services in the spring of 2023 and has reached a proposed agreement with Johnson Bus.

MOTION BY Godfrey, seconded by Henschel, the Board of Education approve the Transportation Services Contract with Johnson School Bus Service, Inc. MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting).

Consider Coordinator of Equity

Recommendation

Dr. Fleig introduced Terrance Lofton, who has been teaching in the science department for the last six years and will be serving as equity coordinator and splitting his contract to teach one class (AVID 10). Dr. Fleig reviewed the interview and hiring process.

MOTION BY Godfrey, seconded by Henschel, the Board of Education approve a 211-day administrative contract for Terrance Lofton as the Coordinator of Equity effective August 9, 2023 at a salary of $88,206 ($96,930 at .91 FTE) based on the 2023-24 administrator salary plan.

MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting).

Coordinator of Communications

and Strategy

Consider Approval of Student

Handbook for

2023-24 A unified district-wide Student Handbook has been drafted which will allow all representative groups in our schools to understand the policies and expectations of their group within our school communities.

MOTION BY Godfrey, seconded by Henschel, that the Board of Education approve the administration’s recommendation to adopt a board-approved student handbook for 2023-24. MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting).

BOARD/ADMINISTRATOR

REPORTS

Chief of Finance and Operations

Employee Exit Data and Survey

Results Marisa Lombardo, Director of Human Resources, presented data on employee retention, retirement, and resignation. She presented numbers from 2009-10 to the present.

Superintendent

“Kicking Off a New Era” –

Invitation to Opening of

Cardinal Stadium Mr. Marien shared that a public ceremony for Cardinal Stadium will take place August 15th at 6pm.

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Board Members

Student/Staff Activity Henschel: construction meetings; Uselmann: Japan trip; Godfrey: memorial for Pier student; Schreiter: stadium work, and all-star football game.

PUBLIC COMMENT none

ADDITIONAL APPROPRIATE

MATTERS none

ADJOURNMENT MOTION BY Henschel, seconded by Godfrey, that the Board of Education adjourn the regular meeting and convene in an executive session to discuss negotiations with the Fond du Lac Education Association (FEA) as provided for in Wisconsin Statutes 19.85(1)(e).

“(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.”

MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting). The regular meeting adjourned at 5:49 p.m.

**EXECUTIVE SESSION**

CALL TO ORDER President Schreiter called an executive session of the Board of Education to order at 6:05 p.m.

ROLL CALL Members present: Godfrey, Henschel, Moder, Pennau, Uselmann, Schreiter.

Administrative Staff members present: Fleig, Gerlach, Steinbarth, Lombardo, Marien.

DISCUSS NEGOTIATIONS WITH

THE FOND DU LAC EDUCATION

ASSOCIATION The Board discussed a counter proposal from the FDL Education Association.

ADJOURNMENT MOTION BY Henschel, seconded by Godfrey, that the Board of Education adjourn the executive session and reconvene in open session to take action on an executive session item. MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting). The executive session adjourned at 6:31 p.m.

**OPEN SESSION**

The Board reconvened in open session at 6:31 p.m.

MOTION BY Henschel, seconded by Uselmann, the Board of Education approve a 4.7% base wage increase for the Fond du Lac Education Association (FEA) for 2023-24. MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting).

MOTION BY Uselmann seconded by Henschel, to adjourn the open session. MOTION CARRIED, ayes 6-0 (Hoerth absent and not voting). The meeting adjourned at 6:34 p.m.

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Linda Uselmann, Secretary/Clerk